

3 MOS.
(10/1/21)

- Review Policies/Procedures and Bylaws
- Financial Management
- Review Compensation Levels
- Board/Staff Introductions
- Major Donor Introductions

1 YR.
(6/1/22)

- Program Oversight
- Responsible for ER Interface with State Agencies

2 YRS.
(6/1/23)

- Facility Oversight

4 YRS.
(6/1/25)

- Lead Fundraiser
- Endowment Oversight

6 MOS.
(1/2/22)

- Review Board/Exec Director Partnership Dynamic
- Begin Employment Oversight
- Performance Management
- Communications Oversight
- Speaking Engagement w/ Founder to External Audiences

18 MOS.
(1/1/23)

- Introductions Continue
- Fundraising Begins with Founder and Director of Development

3 YRS.
(6/1/24)

- 40th Anniversary Comprehensive Campaign Oversight

HIGH-LEVEL SUMMARY TRANSITIONAL TIMELINE



THE
WINGS CENTER
AT EAGLE RANCH

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